

# EDI Accomplishments *Sept. 2021 – Aug. 2022*

## Leadership Development

- **PAUSE to Disrupt Bias**  
*2 sessions – 22 participants*
- **Microaggressions: Strategies for Speaking Up and Receiving Feedback**  
*2 sessions – 15 participants*
- **Becoming Culturally Responsive: LGBTQ+ Care**  
*2 sessions – 17 participants*
- **XLP Creating and Fostering an Inclusive Environment**  
*1 session – 21 participants*



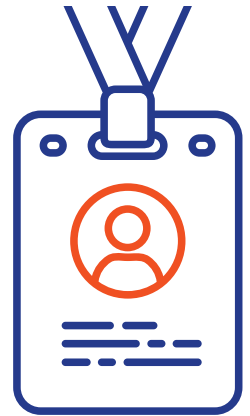
## Learning Opportunities

- **Understanding Bias to Unleash Potential**  
*2 sessions – 49 participants*
- **Providing Culturally Responsive Care, Parts 1 & 2**  
*3,000+ team members completed*
- **Invisible Influencers**  
*2,879 team members completed*  
*ANCC accredited 0.5 contact hours*
- **Becoming Culturally Responsive: LGBTQ+ Care**  
*1 session – 46 participants*  
*HEI Approved - ANCC and MEC accredited*



## Orientation

- **Leading with an EDI Lens (New Leader Orientation)**  
*7 sessions – 98 participants*
- **Cultural Responsiveness (International Nurses Program)**  
*3 sessions – 16 participants*
- **EDI and Cultural Responsiveness (Business Interns Program)**  
*1 session – 10 participants*
- **EDI and Cultural Responsiveness (New Employee Orientation)**  
*7 sessions – 713 participants*
- **Cultural Awareness & Competence (Nurse Residency Program)**  
*1 session – 58 participants*



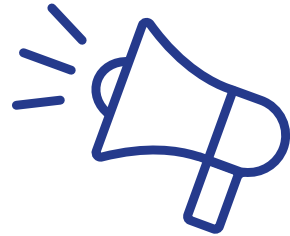
## Governance

- **EDI Steering Committee**  
*10 meetings – 17 members*
- **EDI Entity Sub-Committees**  
*4 entities – 3 workgroups*
- **American Hospital Association 2022 Health Equity, Diversity and Inclusion Survey**  
*Submitted on behalf of 4 entities*



# EDI Accomplishments *Sept. 2021 – Aug. 2022*

## Communication



- Updated EDI SharePoint Site
- AHC NewsBriefs  
*EDI Thursday, To Do Tuesdays, Updates, Next Steps & More, Mission Mondays – 58 unique entries*
- Video Celebrating MLK's Life
- Quarterly Monthly Meeting Template Updates – 4
- Contributions to the PACS PRISM – 3
- Contributions to PX Huddle Messages – 3
- Systemwide EDI Strategy Presentations  
*12 sessions – 300+ participants.*



## Conferences and Panels

- **Systemic Racism's Hidden Wounds**  
(Conscience & Justice Convention)  
*AHC Panelists who engaged with 200+ participants*
- **Health Equity: Moving from Awareness to Action**  
(Adventist Bioethics Conference)  
*Panel moderated by Dr. Marilyn Lynk, AVP*



## Language Access Services

- **Qualified Bilingual Staff Trainings**  
*4 sessions – 42 participants*
- **New Approved Policy for Qualified Bilingual Staff**
- **Conducted Systemwide LAS Audit**
- **Informed Cerner Documentation Updates**  
*Participated in a workgroup which updated the Cerner documentation fields to provide more accurate data*