House Bill 407 - Health Occupations - Health Care Staffing Shortage Emergency - Declaration and Licensing and Practice Requirements (Health Care Heroes Act of 2022)

Position: Support
February 10, 2022
House Health & Government Operations Committee

MHA Position

On behalf of the Maryland Hospital Association’s (MHA) 60 member hospitals and health systems, we appreciate the opportunity to comment in support of House Bill 407, the Health Care Heroes Act of 2022.

Our hospital heroes have been there for Marylanders, serving more than 700 days on the front lines of the COVID-19 pandemic. We’re coming out of what was perhaps the most harrowing month of this public health crisis since its earliest days.

In January, there were more new cases of COVID-19 than in the previous 10 months combined. A spike in hospitalizations—2,603 COVID inpatients per day on average—pushed hospitals and their already overburdened workforces beyond limits. As a result, 15 hospitals, one-third of the state’s acute care hospitals, were compelled to operate under crisis standards of care.

Workforce shortages are at crisis levels with a staggering 50% jump in hospital nurse vacancies in just five months. That means fewer caregivers at the bedside, limiting capacity to care for patients, both those with COVID-19 and those having other serious conditions such as cancer.

At the moment, the so-called Omicron wave is subsiding. Most hospitals that adopted crisis standards of care have moved to contingency standards of care. But this surge—the fifth since the pandemic began two years ago—will not be the last. Hospitals are bracing for the next one.

The collision of another surge with our persistent staffing shortages could once again place hospitals in critical condition. That will threaten the health of all Marylanders. It need not be so.

HB 407 will provide a way for the Maryland health secretary to declare a health care staffing emergency in certain circumstances. Such a declaration would trigger the licensure flexibilities that are crucial to hospitals’ ability to care for Marylanders. During earlier surges, similar provisions freed thousands of practitioners—from nursing students to those who live in other states or had expired or soon-to-expire licenses—to step up in our hospitals, nursing homes and clinics. It was a lifeline.

These Maryland heroes have put caring for their neighbors first throughout this pandemic. Now they need relief afforded by the Health Care Heroes Act of 2022. We urge a favorable report.

For more information, please contact:
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MARYLAND HOSPITAL ASSOCIATION
COVID-19 SNAPSHOT
FEBRUARY 2022

Maryland hospitals and health systems continue to push forward and save lives despite tremendous, ongoing strain caused by COVID-19. It is vitally important that hospitals and health systems receive the support and resources necessary to ensure the people of Maryland have access to vital medical care.

Maryland hospitals face historic challenges and unprecedented staffing pressure

More New Cases
Recent 30 days 287,000
Prior 300 days 267,000
The past month has seen more new cases than the previous 10 months combined

More Emergency Visits
37% more emergency visits in Dec 2021 than Dec 2020
ED usage, including boarded patients, hit 2-year highs in December and January

More Total Patients
January averaged 2,603 COVID inpatients per day, 48% higher than any other month during the pandemic

Labor Costs Spiking
$453 million
Contract labor costs above pre-pandemic levels

Unending Burden
“Think of a train wreck every day for weeks on end. That's what we are dealing with.”
Dr. Gabe Kelen, head of Department of Emergency Medicine and director of Johns Hopkins Office of Critical Event Preparedness and Response

Crisis Care
15
MD hospitals declared crisis standards of care